



# MULTNOMAH COUNTY SHERIFF'S OFFICE

## MOTOR VEHICLE SELECTION AND UNBIASED ENFORCEMENT STANDARD OPERATING PROCEDURE



1. The Multnomah County Sheriff's Office is committed to delivering services in a professional, fair, and respectful manner. The goal of this Office's public safety mission is to earn legitimacy through public trust, which is accomplished via thoughtful field-to-facility practices that further community safety.
2. The Multnomah County Sheriff's Office is further committed to partnering with our criminal justice system stakeholders to eliminate policies or practices that treat people unfairly.
3. It is the responsibility of the Multnomah County Sheriff's Office to administer a training program that provides for the professional development and continued growth of its members. Curriculum includes training that reflects the Multnomah County Sheriff's Office commitment to equity in policy and practice.
4. Multnomah County Sheriff's Office members are prohibited from taking or not taking any official action motivated by Bias-Based Policing or Profiling. This includes the decision to enforce state, county and municipal law when conducting traffic stops. Members of this agency who are certified as Commercial Motor Vehicle Inspectors under FMCSA and ODOT guidelines are prohibited from stopping and inspecting commercial motor vehicles and/or their operators based solely on the perceived age, race, ethnicity, color, national origin, sex, gender identity, sexual orientation, political affiliation, religion, religion, homelessness, English language proficiency or disability of the operator.
5. Characteristics of a protected classification may be taken into account when a member is acting on a suspect description or information related to an identified or suspected violation of a provision of law. Members must be able to articulate specific facts, circumstances or conclusions that support reasonable suspicion or probable cause for any official action.
6. Any member, supervisor or manager who is aware of Bias-Based Policing or Profiling and condones it by action or inaction will be subject to corrective action.
7. The Professional Standards Unit shall maintain and follow procedures regarding the receipt, investigation, and analysis of Bias or Profiling complaints.

### DEFINITIONS:

**Bias-Based Policing** – The differential treatment of any person by Multnomah County Sheriff's Office members motivated solely by any protected classification under local, state, and federal laws.

For more information contact us at  
[info@mcsso.us](mailto:info@mcsso.us)

**Profiling** – A form of Bias-Based Policing, wherein a Multnomah County Sheriff's Office member "targets an individual on suspicion of violating a provision of law based solely on the real or perceived factor of the individual's age, race, ethnicity, color, national origin, language, gender, gender identity, sexual orientation, political affiliation, religion, homelessness, or disability, unless the member is acting on a suspect description or information related to an identified or suspected violation of a provision of law."

## APPENDIX B

### Public Notice of Title VI Program Rights

The Multnomah County Sheriff's Office/Title VI Program Coordinator gives public notice of its' policy to uphold and assure full compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and related Nondiscrimination authorities. Title VI and related Nondiscrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or Limited English Proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding Multnomah County Sheriff's Office Title VI Program can contact its Title VI Program Coordinator – Jeff Heinrich -- at the address noted below.

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination on the basis of race, color, national origin, sex, age, disability, income level or Limited English Proficiency has the right to file a formal complaint. Any such complaint must be in writing and submitted within 180 days following the date of the alleged occurrence to:

Multnomah County Sheriff's Office/Title VI Program Coordinator  
Professional Standards Unit/ Jeff Heinrich  
501 SE Hawthorne Blvd.  
Portland/Oregon 97214  
Telephone: 503-988-4409  
jeff.heinrich@mcsso.us

